



Baby Rock Ministry Approval Process

Thank you for your interest in beginning a new Rock Ministry. Lay leaders are vital to reaching our community and helping to fulfill the Rock's mission to save, equip, and send out soul-winners for Jesus Christ! Any Rock Church member wishing to begin a new Baby Rock Ministry must submit his/her proposal to the church, undergo an approval process, and meet all requirements for ministry leadership before beginning a new ministry. This is to ensure that you are not only equipped for the leadership experience ahead of you, but also to support you once the ministry has begun and to encourage the success of your ministry goals. **Please read through the entire outline** and become familiar with all steps, requirements, and responsibilities of Baby Rock leadership before embarking on this approval process. **Please also be aware that although this outline summarizes the start-up process, approval for new ministries is always prayer-driven and Spirit-led and therefore subject to the discretion of pastoral leadership.**

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up. Ephesians 4:11-12

Step 1

Applicant will **complete a Ministry Proposal** summary sheet to be submitted. Rock Church Staff will contact the applicant to approve/deny the initial proposal using the following criteria:

- 1) The ministry must be viable and have the potential to accomplish its vision.
- 2) The ministry must have values and goals that are compatible and complimentary to the overall vision and mission of the Rock Church, while still being unique/different from other ministries within the Rock.
- 3) The ministry must not be a business, either for profit, or non-profit.

Step 2

If approved, the applicant will **complete a Leadership Questionnaire and Spiritual Gifts Test** detailing leadership abilities, skills, and experience. A Baby Rock leader must meet the following requirements or commit to meeting these requirements before his/her application will be approved. A Baby Rock leader must:

- 1) Have attended the Rock Church for at least one year
- 2) Be connected to the Rock Church body as an active participant in some ministry or fellowship group
- 3) Have a regular job outside of church (the new ministry must not be providing employment)
- 4) Have a passion and gifting for serving the Kingdom in the capacity of the ministry proposal
- 5) Have some type of ministry leadership experience (at the Rock or at a previous church or ministry)

Step 3

If approved, the applicant will **complete an Application** in which s/he will be required to:

- 1) Observe and report on ministries or community services that provide a role in the community
- 2) Assemble at least three team members who are willing to participate in the leadership of the new ministry

Step 4

If approved, the applicant will **complete a Goals Worksheet** in which s/he will be required to outline specific, measurable goals for the ministry at 3 months, 6 months, and 12 months of existence. Applicant will present these goals to the Baby Rocks Pastor for discussion, revision, and prayer in a face-to-face meeting.

Step 5

If approved, the ministry leader will be required to **stay connected to, receive coaching/support** from, and **remain accountable** to the Baby Rocks staff in the form of monthly ministry reports, representing the ministry at all Rock Church Ministry Fairs, and attending bi-monthly Baby Rock leadership meetings. The applicant will **sign a ministry contract** detailing the above and will **receive a ministry leadership handbook** to outline the next steps for promoting the ministry within the Rock body and planning ministry kick-off events.

STEP 1



New Baby Rock Ministry - Proposal

Name

Address

City State ZIP

Home Phone () - Work Phone () -

Cell Phone () -

Email Address

Name of your proposed ministry:

-
1. Explain the vision of the proposed ministry. Whom are you serving? Why? Who participates? What will the result of your ministry be? Write as if the ministry is in place and having the effect you envision. For example: *"The purpose of Luv-em-up is to love those with special needs as they are and to help them be all that God has for them, help them overcome their disabilities, to equip them through Bible studies and send them, confidently, to bring others to Christ."*

The purpose of the _____ Ministry is to...

(or) The _____ Ministry exists to...

2. Summarize the function of the ministry in one paragraph. This is where you will explain exactly what happens in the ministry and how it works. What does the ministry look like once it is up and running? Helpful language may include verbs or action vocabulary, for example:

"Volunteers will distribute clothing . . ."

3. Explain how this ministry is compatible with the vision statement of the Rock Church.

[Click here to read the Rock's Vision Statement.](#)

4. How do you feel you have been called to this ministry?