



ROCK
C H U R C H

JOB DESCRIPTION

Position: **North County Youth Pastor**

Reports to: **North County Campus Pastor**

Position Status: **Full-time, Exempt**

Department : **Satellite**

Effective: **November 2011**

Replaces: **New Position**

Position Number: **RC-40-11**

Posting Date: **November 14, 2011**

1st Closing Date: **November 21, 2011**

Position Summary:

The Youth Pastor will be responsible for recruiting, developing, leading, and shepherding the youth (6th-12th grade) in North County San Diego. The Youth Pastor will develop successful Junior and Senior High Ministries while also reaching out into the community. The Youth Pastor will report to the North County Campus Pastor.

Job Responsibilities and Duties:

1. Develops and manages on-site Junior High and Senior High ministries.
2. Develops age appropriate curriculum that is biblical and relevant to the youth.
3. Plans and organizes outreach events that target the “un-churched” in an effort to lead people to Christ.
4. Responsible for recruiting, training, and discipling youth and volunteers.
5. Creates, organizes, develops and implements youth small groups.
6. Ensures that Sunday youth services run smoothly and the gospel is clearly communicated.
7. Provides guidance to and assists with the growth and development of student leaders.
8. Administers general Biblical counseling to youth and families.
9. Responds to requests from the congregation and community in a timely fashion, ensuring the highest level of customer service, professionalism, integrity and follow through.

The above summary of duties represents the major tasks and duties. This is not intended to be an exhaustive list of all responsibilities. Therefore, the individual may perform other related tasks under the direction of the North County Campus Pastor.

Job Skills and Requirements:

1. Bachelor’s degree and/or divinity degree preferred, but not required.
2. A minimum of two years of youth ministry experience.
3. Ability to understand and relate to youth and families of North County.
4. Ability to recognize and maintain confidentiality as appropriate.
5. Self-motivated, flexible, and goal oriented.
6. Well-developed motivational skill set and demonstrated servant leadership qualities.
7. Strong verbal and written communication skills.
8. Ability to work independently or in a team-oriented environment.
9. Proven ability to recruit, develop, and lead youth as well as volunteer staff.
10. Ability to interact with other individuals in a positive and customer focused manner.

11. Ability to learn new concepts and able to comprehend and implement multifaceted strategies.

Expectations of Staff:

1. Christ-centered behavior at all times. i.e. treating people with dignity, respect, compassion and integrity.
2. For all grievances, follow Matthew 18 and Ephesians 4:15.
3. Proactive participation in the Strategic Ministry Model.
4. Successful completion of a background check.
5. Pleasant and professional personality and appearance.
6. Regular attendee of a Rock Church North County Weekend service.
7. Regular involvement in Rock Church North County activities, ministries and events.
8. Attendance at all mandatory meetings (and events, as needed).
9. A tithe of 10% to the Rock.
10. Signed acknowledgement of the Rock Church Statement of Faith.
11. Adheres to policies and procedures as stated in the Rock Church employee handbook.
12. Registered and active in the Rock A.R.M.Y.

Physical Requirements

Ability to function independently and ability to speak. Physically able to lift up to 25 lbs (with or without assistance). This position also may require long periods of standing up and walking.

Employment At-Will:

All employees of the Rock Church are at-will, and as such, are free to resign any time without reason. The Rock Church likewise, retains the right to terminate and employee's employment at any time with or without reason or notice.

Nothing contained in this job description or any other document provided to the employee is intended to be, nor should it be, construed as a guarantee that employment or any benefit will be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons that are not intended and do not create an employment contract for any specific period of time.

No manager, supervisor or employee of the Rock Church has any authority to enter into any agreement for employment for any specified period of time or to make any agreement for employment other than at-will.