Job Opportunity

Competitive

Position: **Database Developer**   <u>Job Vacancy Notice#:</u> **RC-05-05**

<u>Location:</u>   **The Rock Church - Information Technology Department**

<u>Salary Range:</u> Negotiable Depending on Experience

<u>Employment Category:</u> Regular Full-Time, Non-Exempt

<u>Opening Date:</u> 14 February 2005   <u>Closing Date:</u> Open Until Filled with
                                               1st Cut-off date 25 February 2005

<u>Area of Consideration:</u> All Sources

Brief Description of Major Duties: The Database Developer's role is to strategically design and implement databases across the organization, while ensuring high levels of data availability. This individual is also responsible for defining standards and models for database architectures. The Database Developer will in addition evaluate and select all technology components, such as software, hardware, and networking capabilities, for database management systems and applications. The typical day for a database developer will involve working with computers, analyzing, developing, and implementing systems. Incumbent will spend some of each day with others, answering questions, explaining how the systems work, and troubleshooting problems with existing systems. Developer will work under the moderate to general supervision of the Information Technology Director. Define system requirements by consulting administrators and system users about the types of information needed. Determine how data should be organized, who should have access to different data and how it should be displayed. Develop data model describing data elements and how they are used. Reviews, evaluates, designs, implements and maintains company databases. Write manuals that explain database's function. Consult with others to assess the system performance and make modifications as required. Modify existing databases, as user needs change. Find faults in programs. Prepare reports on databases. Customize databases for specific needs. Train users and provide technical support.

Qualifications & Requirements: Christ-centered behavior (treating people with dignity, respect, compassion and integrity at all times). Customer Service oriented mindset with pleasant, professional personality and appearance. College degree in computer related field. Two or more years experience with computer and network support. Strong data analysis and data modeling skills are required, data warehouse experience is desired. Experience in MySQL, PHP, Active Server Pages, and Access. Ability to meet project deadlines. Ability to establish and maintain effective working relationships with supervisors, employees and service representatives. Ability to communicate effectively orally and in writing. Ability to work well under short deadlines, handle multiple priorities, recognize and respond to urgent requests, and quickly adjust to changing priorities. Self-motivated and flexible in nature to handle other duties and special projects as needed. Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock employee handbook. Member of the Rock Church (or willing to transfer membership to the Rock Church).

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, the Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply please visit the website at www.therocksandiego.org and fill out the application and email application and resume to hr@therocksandiego.org . Or mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.