

Job Opportunity



Competitive

Position: Assistant Small Group Pastor

Job Vacancy Notice#: RC-01-08

Location: The Rock Church – Small Group Ministry

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Exempt

Opening Date: 16 January 2008

Closing Date: 23 January 2008

Area of Consideration: First consideration will be given to current staff, interns and volunteers. Second consideration will be all others.

Brief Description of Major Duties: Assist in communicating vision and inspire participation, including recruiting, training, and shepherding SG coaches and leaders. Conduct leadership huddles, meetings, and assist with SG training events. Assist with the implementation of curriculum used with neighborhood group leaders including promotion, administration, and resource development

Qualifications & Requirements: Assist in the growth of the Small Group ministry ensuring the fulfillment of the goals and objectives of the Small Group Ministry Action Plan (MAP). Assist in identifying, training and development of new small group leaders. Identify the goals and desired results of the impact of the small group ministry and ensure that the small group ministry is moving members towards these goals. Provides reports to the Small Group Pastor on the effectiveness of the small group ministry in fulfilling its goals. Participates in the day-to-day operation of Small Groups in a manner that will honor God, ensuring the highest ethical standards. Shepherds, guides and leads Small Group leaders and volunteers. Assures that Small Group ministry leaders are working effectively and maintaining cooperative, supportive and productive relationships. Provides biblical guidance and counseling as needed. Responds to the Small Groups and congregation in a manner that authenticates our role as servant leaders in the community and the Rock Church. Attends and participates in weekly small group team meetings, regular pastoral team meetings. Serves as a support staff for weekend services.

Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. Pursuing College Degree or Religious Education equivalent. 1 year part-time church staff experience in a church of at least 1,000 attendees preferred. Demonstrates a passion for Small Groups. Knowledge of strategic planning principals and methodologies. Knowledge of business model development and preferred business practices and processes. Demonstrates the ability to work well under short deadlines, juggle multiple priorities, recognize and respond to urgent requests, and quickly adjust to changing priorities. Must be self-motivated and able to take a task or project through completion. Excellent communicator: must be able to articulate clearly both in spoken and written form. Strong relationally and the ability to oversee and lead multiple teams consisting of both staff and volunteers. Demonstrated ability to research, produce answers and give clear direction. Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook.

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, The Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply please visit the website at www.therocksandiego.org and fill out the application. Email application and resume to hr@therocksandiego.org. Or mail application and resume to 2277 Rosecrans, San Diego CA 92106, Attn: Human Resources. All mailed applications must be received by the closing date to be considered for the position.