



ROCK
C H U R C H

JOB DESCRIPTION

Position: **Senior High Youth Pastor**

Reports to: **Save Department Head Pastor**

Position Status: **Regular Full-Time Exempt**

Department : **Youth Ministry**

Effective: **January 2009**

Replaces: **All Previous**

Position Number: **RC-03-09**

Posting Date: **January 16, 2009**

1st Closing Date: **January 23, 2009**

Position Summary:

The Senior High Pastor shall give direction and minister to the senior high youth and their families. The Senior High Youth Pastor should be committed to the Lord Jesus and the Rock. Their own spiritual growth and character should be evident. The Pastor is responsible for developing the vision and direction of the Senior High Ministry. This position reports to the Save Department Head Pastor.

Job Responsibilities and Duties:

1. Ensure Senior High Sunday Youth services run smoothly and the gospel is clearly communicated.
2. Organize, run and operate on site campus ministry.
3. Organize off site youth outreach events that effectively reach the community.
4. Ensure all decisions made for Christ are accurately tracked and reported.
5. Train, disciple, lead and direct interns.
6. Recruit and train new youth volunteer leaders.
7. Train and develop current volunteer leaders.
8. Lead in program design and implementation.
9. Administer basic level counseling to youth and families.
10. Maintain website and follow MarCom department procedures to ensure all Sr. High ministry and event information is current and communicated to staff and congregation.

The above summary of duties represents the major tasks and duties. This is not intended to be an exhaustive list of all responsibilities. Therefore, the individual may perform other related tasks under the direction of the Save Department Head Pastor.

Job Skills and Requirements:

1. Bachelor's degree and/or divinity degree preferred, but not required.
2. Ability to recognize and maintain confidentiality as appropriate.
3. Ability to understand and relate to youth and families.
4. Well-developed motivational skill set and demonstrated servant leadership qualities.
5. Self motivated, flexible and goal oriented.
6. Strong verbal and written communication skills. Legible writing skills.
7. Strong organizational skills.
8. Ability to work independently or in a team-oriented environment.
9. A heart that deeply desires to serve the Lord.
10. High standard of personal holiness. Life must be a good example for youth to follow. Operates above reproach at all times.

11. If married, has an unwavering love for his/her spouse, demonstrated by their speech and actions. Spouse should be supportive of their calling and the ministry. Both should be growing spiritually.
12. Teachable and approachable, one who listens well before speaking, and is loyal to the Rock Church.

Expectations of Staff:

1. Christ-centered behavior at all times. i.e. treating people with dignity, respect, compassion and integrity.
2. For all grievances, follow Matthew 18 and Ephesians 4:15.
3. Proactive participation in the Governance system.
4. Successful completion of a background check.
5. Pleasant and professional personality and appearance.
6. Regular attendee of a Rock Weekend service.
7. Regular involvement in Rock Church activities, ministries and events.
8. Attendance at all mandatory meetings (and events, as needed).
9. A tithe of 10% to the Rock.
10. Signed acknowledgement of the Rock Church Statement of Faith.
11. Adheres to policies and procedures as stated in the Rock Church employee handbook.
12. Registered and active in the Rock A.R.M.Y.

Physical Requirements

Ability to function independently and ability to speak. Physically able to lift up to 50 lbs (with or without assistance). This position also may require long periods of standing up and walking.