

Job Opportunity



Competitive

Position: Executive Director – Rock Sports

Job Vacancy Notice#: RC-04-07

Location: The Rock Church

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Exempt

Opening Date: March 20, 2007

1st Closing Date: March 26, 2007

2nd Closing Date: Open until Filled

Area of Consideration: All Sources

Brief Description of Major Duties: The Executive Director of Rock Sports will be responsible for designing, implementing and organizing a Sports Outreach Program that supports the Rock's mission and vision. The Director is charged with the responsibility to design a program that will engage every segment of society that will lead them to a personal relationship with Jesus Christ. The Director will set a sports philosophy compatible with the Rock's mission. The incumbent will work closely with the Rock Academy's physical education department to design a sports program that supports the standard of excellence the Academy has established. The Executive Director will assume responsibility of the strategy and implementation of scheduling events for the sports facility. The Director will report to the Executive Pastor. In coordination with the Rock Academy leadership develop and manage a program for the Rock Academy sports program. Responsible for the strategy and implementation of an effective facility usage and event scheduling plan. Develop and manage a plan that will integrate the Baby Rock Sports ministries and the community into church wide sport functions. Develop and implement a plan that reaches the community through sport leagues, camps, etc. Responsible for generating the funds necessary to operate the sports program to meet a mutually approved operational budget. Responsible for creating and managing the Rock Sports "Club". Responsible for the recruitment, training and development of volunteers for the Sports Ministry. Responsible to partner with the Rock Church NP3 staff to develop and implement a plan to raise capital funds for new or remodeled facilities.

Qualifications & Requirements: Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. Bachelor's degree in Physical Education or relevant major. At least 5 years of management experience in a key position within the athletic field. First aid and CPR certification required. Proven abilities in leading sports teams or organizations. Passion to mentor children and young adults. Proven ability to develop and maintain sports programs. Must possess strong interpersonal skills and be able to work well with all levels of the church management and congregation. Proven ability to work well under pressure and handle multiple tasks simultaneously – including the ability to resolve internal (employee) and external (visitor/guest) conflict. Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Member of the Rock Church.

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, The Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply please visit the website at www.therocksandiego.org and fill out the application and email application and resume to hr@therocksandiego.org . Or mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.