

Job Opportunity



Non-Competitive

Position: Assistant Worship Arts Pastor

Job Vacancy Notice#: RC-17-06

Location: The Rock Church

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Non-Exempt

Opening Date: April 26, 2006

1st Closing Date: Open until filled

Area of Consideration: All Sources

Brief Description of Major Duties:

To assist in leading the congregation of the Rock through creative and contemporary worship, integrating various styles to support the teaching of the Senior Pastor. Incumbent will assist in recruiting, training and organizing qualified musicians, singers, and leaders for the weekend services and special events. A person of faith, spiritually mature and obedient in all aspects of the Christian faith, understanding of their God given purpose and gifts (spiritual and non-spiritual). Knowledge of traditional and contemporary music and worship styles. Oversees band leadership to include transcription/chart preparation, recruiting/training and organizing bands, rehearsals and scheduling. Assists in leading worship to ensure all services are consistent in content and experience. Participate in the Creative Design Team meetings, programming the weekend services. Coordinates worship for all external functions outside of the main weekend services, i.e. retreats, Men's Ministry, Women's Ministry, Dunamis, Amplified, etc. Coordinate with Deaf Ministry to provide lyrics to worship and special music in a timely manner. Assists in recruiting and equipping individuals for leadership in worship including non-musical roles. Assists in recruiting and equipping those gifted and called to serve through the ministry of music and creative arts, enabling a broad participation from the church body.

Qualifications & Requirements:

Christ-centered behavior (treating people with dignity, respect, compassion and integrity at all times). Bachelor's degree in a related field is preferred but not required. At least one year of experience in worship setting either as paid staff or volunteer position. Must possess strong transcription/arrangement skills. Has a good working knowledge of a wide variety of musical styles including rock, jazz, R&B, global, and gospel. Ability to communicate and establish effective working relationships with all levels of people. Must possess strong leadership skills and work efficiently and effectively in team situations, as well as the ability to work independently. Should be creative, detail orientated, flexible, and decisive with ability to organize and coordinate work, set priorities and motivate others. Be able to analyze and resolve specific problems. Maintains a Class C driver's license and an acceptable driving record (in accordance with the employee's auto insurance carrier and less than two DMV points on driving record). Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Must be a member of the Rock Church (or willing to transfer membership)

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, The Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply please visit the website at www.therocksandiego.org and fill out the application and email application and resume to hr@therocksandiego.org . Or mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.