

Job Opportunity



Competitive

Position: Video Technical Director

Job Vacancy Notice#: RC-22-07

Location: The Rock Church – Children’s Ministry

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Exempt

Opening Date: 4 October 2007

Closing Date: 8 October 2007

Area of Consideration: Current Volunteers or Contract Work Employees

Brief Description of Major Duties: This position will be responsible for managing and coordinating all aspects of video engineering support for church wide events, Miles Ahead Crusades and Broadcast Ministry functions, to include: live event programming, video production for weekend services, TV broadcast, and streaming media.

Qualifications & Requirements: Provide leadership in staying on the cutting edge technically and improving the use of video technology to enhance the ministries of the church. Establish an ongoing plan of recruitment, training, and supervising of staff and volunteers. Oversee the day-to-day operation of the video engineering department including the establishment of system planning, policy and procedure, volunteer enrichment, and staffing. This includes coordinating the calendar for scheduling technicians. Design and implement the video engineering support needs for weekend services, special services, conferences, concerts, and productions. Establish and maintain relationships with vendors. Oversee the maintenance, operation, and purchasing of video equipment owned by the church. This includes but is not limited to: Maintain and repair present video equipment as required. Purchase new equipment within the budget of the ministry. Maintain security of all video equipment. Implement safe practices relating to rigging as well as access to restricted areas, such as the catwalks. Purchase equipment and supplies within the budget for the ministry, maintaining excellence of quality and sound stewardship of funds. Oversee all television monitoring/taping and outreach that originates in-house. Oversee operation, maintenance, and purchasing of video equipment. Providing video to overflow areas throughout the facility, as needed. Coordinate equipment and personnel for remote recording projects. Oversee and/or coordinate all on-site technical production. Coordinate / oversee video technical aspects of crusades. Onsite Production Management.

Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. Pursues continued personal spiritual growth, either small group or one-on-one. Demonstrates expertise and professionalism in the technical arts (audio, lighting, video, AV) Excellent leadership and management skills. Experience in conflict resolution. Excellent verbal and written communication skills. Self-motivated and flexible. Has a strong desire to be a part of a team. Is prepared and on time for areas of responsibility. Stays up with the trends of the ministry through the Internet, periodicals, listening and watching tapes, reading books, and attending approved conferences / conventions. Attends and leads meetings as necessary, retreats and church functions as necessary. Leads by example in punctuality. Strong and effective administrative skills. Attends all regular church services and, as directed/necessary, special services. Establishes and administrates the ministry budget. Establishes goals and implements strategies for ministry through the power and direction of the Holy Spirit. Ability to recognize and maintain confidentiality as appropriate. Signed acknowledgement of The Rock Church’s Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Member of The Rock Church (or willing to transfer membership to The Rock Church).

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee’s performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, The Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply please visit the website at www.therocksandiego.org and fill out the application. Email application and resume to hr@therocksandiego.org . Or mail application and resume to 2277 Rosecrans, San Diego CA 92106, Attn: Human Resources. All mailed applications must be received by the closing date to be considered for the position.