

Job Opportunity



Competitive

Position: Small Groups Pastor

Job Vacancy Notice#: RC-24-05

Location: The Rock Church

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-time, Exempt

Opening Date: September 22, 2005

Closing Date: Cut-Off: September 30th

Area of Consideration: All Sources

Brief Description of Major Duties: Provide pastoral guidance, leadership, and support in order to assist in the growth and development of Small Groups. The Small Groups Pastor reports directly to the Executive Pastor. Facilitates the growth of the Small Group ministry ensuring the fulfillment of the goals and objectives of the Small Group Ministry Action Plan (MAP). Supervise and train the Small Group staff. Identify, train and develop new small group leaders. Develop with appropriate staff, ongoing training to increase the effectiveness and development of small group leaders. Identify the goals and desired results of the impact of the small group ministry and ensure that the small group ministry is moving members towards these goals. Provides reports to the Executive Pastor on the effectiveness of the small group ministry in fulfilling its goals. Participates in the day-to-day operation of Small Groups in a manner that will honor God, ensuring the highest ethical standards. Shepherds, guides and leads Small Group leaders and volunteers. Impacts eternity through programs and teachings that offer opportunities for spiritual growth. Assures that Small Group ministry leaders are working effectively and maintaining cooperative, supportive and productive relationships. Provides biblical guidance and counseling as needed. Responds to the Small Groups and congregation in a manner that authenticates our role as servant leaders in the community and the Rock Church. Attends and participates in weekly small group team meetings, regular pastoral team meetings, and monthly Dunamis prayer events. Serves as a support staff for weekend services.

Qualifications & Requirements: Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. Bachelor's degree in theology/ministry or at least one year of Christian ministry and pastoral experience. Pleasant personality (i.e., speaking to people on the phone, visitors and staff). Ability to use good judgment. Experience in conflict resolution. Ability to recognize and maintain confidentiality as appropriate. Basic typing skills (30 wpm). Proficient in MS Window operating system, MS Word, MS Excel, Internet E-mail and Internet usage. Strong verbal and written communication skills. Legible writing skills. Strong organizational skills. Self-motivated and flexible. Maintains a Class C Driver's License and maintains an acceptable driving record (in accordance with the employee's auto insurance carrier and less than 2 DMV points on driving record). Ability to work independently or in a team-oriented environment. Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Member of the Rock Church.

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, the Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply: visit the website at www.therocksandiego.org to download the application; mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.