

**Job Opportunity**



**Competitive**

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**Position:** Student Ministries Pastor

**Job Vacancy Notice#:** RC-34-06

**Location:** The Rock Church – Executive Department

**Salary Range:** Negotiable Depending on Experience

**Employment Category:** Regular Full-Time, Exempt

**Opening Date:** 5 September 2006

**Closing Date:** Open Until Filled

**Area of Consideration:** All Sources

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**Brief Description of Major Duties:** The Student Ministries Pastor will provide leadership and direction to the way the entire Student Ministry will function. A vision statement with its corresponding objectives and goals must be developed and be seamless to the overall mission of the Rock church. The Student Ministries Pastor will also be responsible to administrate various staff members who will oversee targeted groups within the Student Ministry. The Student Ministries Pastor is to provide general oversight for the spiritual, emotional and relational development of the students and their respective families. This position also requires an ability to provide general, Biblical counseling. The position requires a person competent in giving direction for this ministry and coaching for the other Pastoral and Lay Staff working in this ministry. The person must be able to train and equip Youth Pastoral Staff so they may be able to therefore do the same for Lay Staff as well as provide proper direction for any and all interns. This position requires someone who is competent in communicating the truth of God's Word in a compelling manner with both youth and adults as to ultimately equip them to do the work of ministry, impacting our culture for the Kingdom of God. This person will need to focus time on training staff to minister to families of our students. This may include, but not be limited to, family health seminars, parenting adolescents courses, drug awareness classes, crisis intervention processes, and support groups for parents of students. The Student Ministries Pastor will give creative input and strategy to the overall master plan of the Student Center. This person will be the architect of a visionary concept that will capture the imagination and attention of the student population in greater San Diego and abroad. The ultimate goal for this facility will be to use it as a place where students are won to Christ, equipped to serve Him, and sent out to make an impact to the world for His kingdom.

**Qualifications & Requirements:** Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. Bachelor's degree in theology/ministry or at least one year of Christian ministry and pastoral experience. Ability to work independently or in a team-oriented environment. Ability to use good judgment and experience in conflict resolution. Ability to recognize and maintain confidentiality as appropriate. Proficient in MS Window operating system, MS Word, MS Excel, Internet E-mail and Internet usage. Strong verbal and written communication skills. Legible writing skills. Strong organizational skills. Self-motivated and flexible. Maintains a Class C Driver's License and maintains an acceptable driving record (in accordance with the employee's auto insurance carrier and less than 2 DMV points on driving record). Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Member of the Rock Church.

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To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, The Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

*To apply please visit the website at [www.therocksandiego.org](http://www.therocksandiego.org) and fill out the application and email application and resume to [hr@therocksandiego.org](mailto:hr@therocksandiego.org) . Or mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.*