Job Opportunity

Non-Competitive

Position: Security Director

Job Vacancy Notice#: RC-40-06

Location: Security – all Rock locations

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Exempt

Opening Date: 27 December 2006

Closing Date: 2 January 2007

Area of Consideration: All Sources

Brief Description of Major Duties: The Security Director is responsible for the personal security of the Senior Pastor, his family and vehicles for all Rock events. The incumbent directs the development and implementation of security programs to guard against theft, vandalism, violence, or other threats against the Rock and its employees. The director is responsible for building members of the Rock ARMY. The director is responsible for the Parking Ministry. The incumbent reports directly to the Executive Pastor of Church Ministries. Responsible for the personal security of the Senior Pastor, his family and vehicles at all Rock events. Accountable for recruiting, training and leading volunteers involved in the security and parking ministry. Responsible for the overall supervision of security staff and volunteers assigned to the Security and Parking Ministries. Responsible for the overall security of the congregants, children and youth during Rock events. Responsible for the safety and security of the Rock Academy students before, during and after school while on church property or at school sponsored events. Responsible for security at all Rock facilities. Develop an emergency preparedness plan. Conducts emergency training for Rock staff and volunteers to ensure proper protocols are followed in the event of an actual emergency. Inspects all Rock premises to determine security needs, and recommends protection measures. Appropriately handle unruly individuals while on church property or at church sponsored events. Responsible for ensuring the Parking Ministry is fully staffed for each service and any Rock event that requires parking support.

Qualifications & Requirements: Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. A four year college degree is preferred or a combination of education and work related experience. Demonstrated ability to work well under short deadlines, juggle multiple priorities, recognize and respond to urgent requests, and quickly adjust to changing priorities. Demonstrated ability to react quickly and remain calm in emergency situations. Must be self-motivated and able to take a task or project through completion. Excellent communicator: must be able to articulate clearly both in spoken and written form. Strong relationally and the ability to oversee and lead. Demonstrated ability to research, produce answers and give clear direction. Computer literate with multiple programs. Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook.

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, The Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply please visit the website at www.therocksandiego.org and fill out the application and email application and resume to hr@therocksandiego.org . Or mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.