



ROCK CHURCH

M I C R O S I T E S

www.sdrock.com/microsites
microsites@sdrock.com

VISION + MISSION

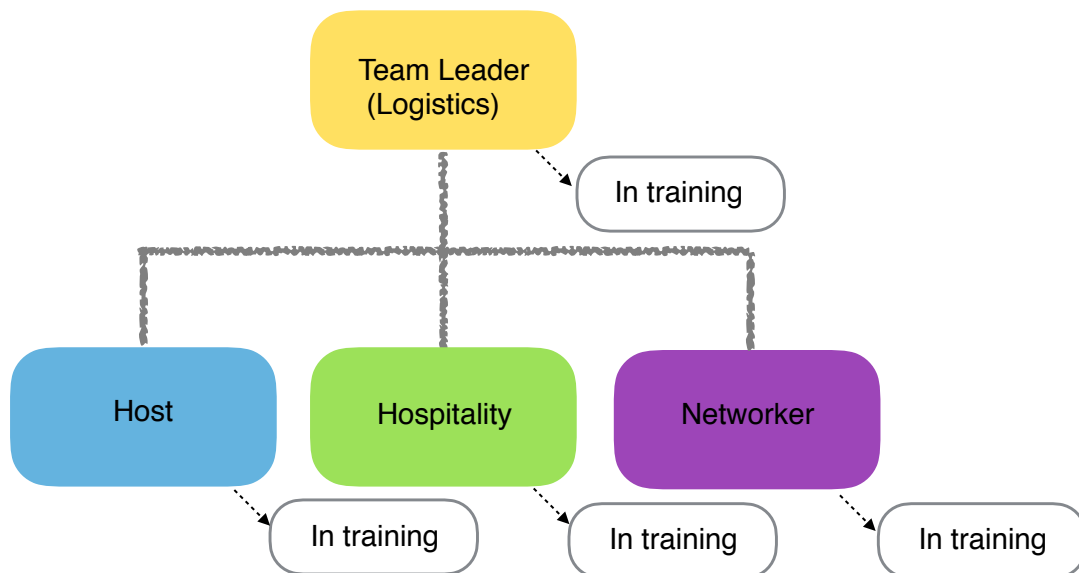
The heart behind #RockMicroSites is **PERVASIVE HOPE**, defined as: for every way a person can be lost, we at the Rock Church want to find a way for them to be saved, right in the very place we find them.

We are about delivering HOPE to every street and every person. MicroSites are positioned as one of the strongest strategies to accomplish Pervasive Hope on a granular level. They reach deep into the places where the main campus, or multisite campuses could never reach. They also provide a contextual ministry opportunity – instead of waiting for people to come to us, we set up sites in proximity to them.

THE MICROSITE TEAM

The Microsite team is here to support + train you as you carry the banner of HOPE into the streets. It is our desire that you feel loved, appreciated, and well equipped to fulfill your call to caring out your mission to meet people where they are with the Gospel + love. Please feel free to contact us at any time with questions, concerns or testimonies of what God is doing in and through you.

The Site leaders are what make up the core team of each site. There are 4 essential positions within each site. These team members are the shepherds + guides for their site volunteers.



- **TEAM LEAD** is the person who keeps the team informed, accountable, and is the point of contact for their venue. They communicate with the Microsite Area Leads + Regional Leads. The Team Leader coordinates the gear pick-up + drop-off to either the distribution site or another team. They have access to the microsite report online + filling out all the service information weekly before **MIDNIGHT ON SUNDAY**: count the attendance, salvation, prayers, stories, and more.
[6 month commitment]
- **HOST LEAD** oversees a team of host volunteers that serve as the pastoral connection to the attendees. The Hosting team is responsible for opening + closing announcements, lead people through a salvation prayer, and they must also be prepared to give about a 10 minute devotional message in the event that the livestream is not working. It is important for this team to be available before + after to speak with the attendees. They should be familiar with the gear set-up and audio/video adjustments. This role requires the completion of the LIFE class + Microsite Training prior to being a lead host.
[6 month commitment]
- **HOSPITALITY LEAD** oversees a team of hospitality volunteers who serve the attendees, meeting their physical needs before their spiritual needs. The lead is responsible for coordinating + planning the meal and/or beverage. It can be simple or elaborate, but it needs to be within each sites means. The details of hospitality can change an experience from good to great. Its is important to not distract from the service, so we prefer it be served to the attendees and not set out as a buffet.
[6 month commitment]
- **NETWORK LEAD** oversees a team of volunteers who tasked with the getting people from the street to a seat. They walk the neighborhood, give invite cards, door hangers, posters, and any other promotional material that help people know about the Microsite. Once the service begins, the network become the greeters for the gathering, helping people find a seat, and welcoming all who make it to the service.
[6 month commitment]
- **VOLUNTEERS (in training)** are accountable team members who want to be a part of the movement and who have the potential to qualify for a great stake in them ministry.

WE ARE A TEAM OF LEADERS WHO ARE ...

Being on the Microsite team is an opportunity for God to use you to be a bridge to Himself + His church. There are four key traits that we want our teammates to live out:

1. Spiritual
 - **Be an example.** People will look to you and how you live your life. Let them follow you as you follow Jesus.
 - **Be ready.** Equip yourself spiritually in order that you may pour out what you are receiving.
 - **Be active.** Actively pursue growth in your personal walk with the Lord by reading the word and attending service regularly.
 - **Be accountable.** We ask that you pursue accountability in your personal life.
2. Intentional
 - **Be informed.** Stay in contact with your Team Lead or Regional Leader. Be sure to communicate with each other.
 - **Be attentive.** Know who your attendees are – not only their name but also their stories. This will help you better speak into their lives.
 - **Be involved.** Find out birthdays, interest, what they need/want try to be a support to them when you can.
3. Relational
 - **Be joyful.** You create the atmosphere at your microsite. Create opportunities for people to find the joy + peace of the Lord when they come to church
 - **Be creative.** Create ways to engage people, it could be in the form of a pre-game like corn hole before service, a bbq, or something else.
 - **Be encouraging.** Encourage those who are struggling to feel connected to others and encourage others to reach out and make people feel welcome.
4. Practical
 - **Be personal.** Personal stories and testimonies of how God has changed and impacted your life can be the best way to break down walls with people, let them know that you are just as human as they are.
 - **Be knowledgeable.** You are speaking/teaching the word of God to people, so always strive to learn and be knowledgeable on what you are saying. If you don't know the answer, feel free to turn to our pastors for support.
 - **Be interested.** Ask about their lives and be interested in how they are growing and learning.

EXPECTATIONS + STANDARDS

1 TIMOTHY 3:8-13 (NIV) "Deacons, likewise, are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons. In the same way, their wives are to be worthy of respect, not malicious talkers but temperate and trustworthy in everything. A deacon must be the husband of but one wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus.

PERSONAL BEHAVIOR

_____ 1. **Worthy of Respect**- Be well thought of. Don't give anyone reason to look down upon you or the ministry you're involved in (MicroSites). Watch what you say + portray on social media

_____ 2. **Sincere**- Tell the truth. Be characterized by integrity in your speech.

_____ 3. **Not indulge in much wine**- Don't get drunk. Be aware of your surroundings and how your actions are representing Christ Jesus.

_____ 4. **Hold to the deep truths of faith**- Believe and defend core Christian truths.

_____ 5. **Not malicious talkers**- Don't talk trash about other people, no gossip. Instead practice. *Matthew 18*

_____ 6. **Temperate and Trustworthy**- Well balanced and faithful [dependable]. Be there for each other and the ministry. Plan for your absences, communicate with team.

_____ 7. **Husband of one wife**- Be committed to sexual and emotional purity in relations to the opposite sex.

_____ 8. **Share and practice hospitality**- Be caring and hospitable. *Romans 12:13*

_____ 9. **Confess your sins**- Be accountable to someone in your life + in this microsite ministry. As the body of Christ, we are here to support each other. Share your struggles so you can get the appropriate help, prayer, and encouragement!

_____ 10. **Be careful how you exercise your freedom**- Be an example to others, be mindful of the activities you participate in and know that there are people watching you, looking up to you. *1 Corinthians 8:8-11*

MATTHEW 18:15-20 (NIV) "If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses. If he still refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, treat him as you would a pagan or tax collector."

CONFLICT RESOLUTION STEPS

_____ 1. ***If your brother (or sister) sins against you-*** If a conflict arises with another MicroSite volunteer or leader (you feel like they wronged you), get away alone, cool down, pray, and then, go straight to them and tell them how you feel. Don't gossip. Don't tell anyone else.

_____ 2. ***Grab two mutual friends in the ministry-*** If they refuse to apologize and change their behavior towards you, go ask two or three MUTUAL co-laborers to be impartial peace makers.

_____ 3. ***Grab a MicroSite pastoral leader (Regionals, or Pastors)-*** If it still hasn't changed and you have gone through steps 1-2, go to the your regionals or pastors. Fill them in on the situations, the step you have taken, and they will do their best to help straighten everything out for the ministry and the people involved in order to restore peace within the Body of Christ.

WHAT DOES A TYPICAL MICROSITE LOOK LIKE?

Morning Distribution or Afternoon Hand-Off

- Depending on your service time, arrange to get your kit + bulletins

Arrive at your Microsite

- Be at your site early (approximately 2 hours)
- Set up the room/create the atmosphere
- Acknowledge and thank host/owner (You can never do this enough)
- Pray as a team

Attendees arrive (about 30 minutes prior to service)

- Greet each person as they arrive
- Talk + spend time together

Host (5 minutes prior to the service)

- Welcomes everyone
- Announcements
- Begins worship livestream

EVERYONE worships together

- Be known for your worship to God, not your service to man
- Create a church culture of community + family

Service Begins

- Hospitality teams can service the attendees a snack/meal/drinks
- Watch the service
- Help greet + usher people who are coming in during the message

Host closes the service with prayer (offers the prayer of salvation)

- Prays for everyone
- Encourages people to invite someone
- Points out the team members who are available for prayer

Pack up Site

- Be sure to leave your Site clean
- Pack up the kit correctly so that it is ready for the next team
- Drop off your kit to the appropriate location
- Team leader sends a report of numbers + stories (see page 15)

HOW SHOULD YOU PREPARE FOR YOUR SITE?

The more you deposit into something, the more you will be able to withdrawal from it. The currency we are referring to is your time, your talent, maybe even your treasure. What you do to prepare for your Sunday Microsite service will make all the difference in how you see + experience God working through you. These are some of the best practices we have seen among MicroSites:

1. Prayer
 - **Pray alone with God.** Jesus went away, alone, to pray with God. We need to do the same to really be refreshed + renewed. You will burn out if you try to go into the darkness without God.
 - **Pray with your teammates.** A team that prays together, stays together. Be of one mind and one accord. It is important to know each other enough to pray for one another, it brings a deeper level of trust and commitment to one another. It also is how God designed us to function in the body of His church.
 - **Pray for attendees.** Remember that people who are attending MicroSites are in a place where they won't or can't go to a church campus, which means the burdens of life are probably sinking them. Your prayers + petitions for them in the name of Jesus are powerful.
 - **Pray for healing.** There is power in the name of Jesus, proclaim it over people for healing. Only God knows the details of His children, but we can be advocates for them to find restoration + freedom.
2. Know your Savior
 - **Read your bible.** Time reading the Word will give you insight + direction. It will guide you in conversations, it will humble you in arrogance, it will correct and encourage you.
 - **Listen to messages.** Spend time listening to messages. Always have a hunger to personally grow
 - **Write.** Document what the Lord is doing in your life + the lives of others around you. Its important to celebrate what God is doing.
3. Be present in the community outside of Sunday
 - **Walk.** Be a familiar face to the community that you are serving, make it a point to walk around the block during the week, have coffee, or shop at some local stores.
 - **Post.** Hang flyers about the Microsite service. Leave door hangers on homes.
 - **Invite.** Talk to people and personally invite them, when people feel like someone wants them there, they will more likely go.
4. Plan the details well
 - **Communicate.** Call, text, email each other are stay connected
 - **Share the responsibilities.** Team work makes dream work. Be mindful that the team is all contributing and helping make Sunday service possible.

WHAT WE BELIEVE AS A CHURCH

(Rock Church Statement of Faith)

We believe in what is termed “The Apostles’ Creed” as embodying all the fundamental doctrines of orthodox evangelical Christianity. In addition to the fundamental doctrines of the faith we realize that there are of a number of variant nuances of interpretation and denominational emphases that polarize the Body of Christ toward diverse positions. As a non-denominational ministry, the Rock Church is intentional in teaching the core doctrines of the Christian faith without fixating on discordant beliefs. In this regard we affirm the general statement as originated in the early church by St. Augustine, “In Essentials, Unity; in Non-essentials, Liberty; in All Things, Charity.”

For those interested in studying the various doctrinal positions within orthodox Christianity, courses are made available through Rock U that survey the broad range of Biblical and Systematic Theology. We draw upon our Statement of Faith and Christian Conduct for guidance in interpreting particular matters Scripturally and with spiritual wisdom.

THE BIBLE

We affirm our confidence in God’s inerrant Word. We treasure its truths, and we respect its reproofs. The 66 books of the Old and New Testaments are the Word of God, inspired by the Holy Spirit, and written centuries ago by chosen men of God. The Bible is without error in its original manuscripts, is completely reliable as the final authority in all matters of doctrine and practice, and is centered on the person and work of Jesus Christ. The Bible is fully true in all that it teaches or affirms. The entire text of Scripture, including the very words, are a product of the mind of God expressed in human terms and conditions and written through human instruments without negating their personality, culture and freedom.

See 1 Thessalonians 2:13; 2 Timothy 3:15–17; and 2

GOD THE FATHER

We acknowledge the Creator-God as our heavenly Father, infinitely perfect and intimately acquainted with all our ways. As the first person of the Trinity, the Father is the source and ruler of all things and is fatherly in His relationship with creation in general and believers in particular. And although there is one eternal, all-powerful, all-knowing, holy, just, loving, true, and unchangeable God, in the unity of the one God there are three divine persons—Father, Son, and Holy Spirit—equal in power but distinct in roles.

See Psalm 103:19; Matthew 28:19; and 1 Peter 1:2.

THE LORD JESUS CHRIST

We claim Jesus Christ as our Lord—the one God who came in human flesh—the object of our worship and the subject of our praise. As the second person of the Trinity, the Son reveals the Father. According to the Father’s plan, the eternal Son humbled Himself and became incarnate, inseparably uniting undiminished deity with true humanity. As fully God and fully man, Jesus Christ lived a sinless life, died to pay in full the penalty for our sin, rose bodily and miraculously from the dead, ascended into heaven, and will come again in glory. We believe in His virgin birth, sinless life, miracles, and teachings; His substitutionary atoning death; bodily resurrection; ascension into heaven; perpetual intercession for His people; and personal, visible return to earth.

See John 1:1–3, 14; Philippians 2:5–8; Hebrews 1:1–3; and 1 John 5:11

THE HOLY SPIRIT

We recognize the Holy Spirit as the third member of the Godhead who is incessantly at work convicting, convincing, and comforting. As the third person of the Trinity, the Holy Spirit is the personal agent of the Father and Son for revelation and regeneration. We believe in the Holy Spirit, who came forth from the Father and Son to convict the world of sin, righteousness, and judgment and to regenerate, sanctify, and empower in ministry all who believe in Jesus Christ. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, and Guide. We believe that the seeking believer is filled with the Holy Spirit and power for service, either at the time of or subsequent to regeneration, which is a separate work from the indwelling Spirit for salvation. We believe in the present ministry of the Holy Spirit and in the exercise of all biblical gifts of the Spirit as reflected through the fruit of that same Spirit.

See John 14:26; Acts 1:5, 8; 1 Corinthians 6:19–20; and Ephesians 1:13–14.

THE TRINITY

Though the word “Trinity” is never used, nor is the doctrine of Trinitarianism ever explicitly taught in the Scriptures, the Biblical evidence of this reality is clearly revealed. God’s being is perfectly unified and simplex: of one essence. This essence of deity is held in common by Father, Son and Holy Spirit. The three Persons are co-substantial, co-inherent, co-equal and co-eternal in the Godhead with regard to both the divine essence and function.

See Deut. 6:4, 20:2-3, Psalm 2:7, Psalm 68:18, Isaiah 6:1-3, 9:6, Hebrews 1:1-13, 1 Tim. 1:17, 1 Cor. 8:4-6, 1 Peter 1:2, John 1:17, Phil. 2:11, Matt. 3:16-17, Acts 5:3-4, Rev. 1:8, 4:8.

THE DEPRAVITY OF HUMANITY

We confess that Adam’s fall into sin left humanity without the hope of heaven apart from a new birth made possible by the Savior’s substitutionary death and miraculous, bodily resurrection. As a result of Adam’s rebellion, all people have fallen under the curse of death. Unable and unwilling to please God, all humans are undeserving of His blessings, blinded to His truth, and dead in their sins—spiritually and, ultimately, physically. This state of judgment before the just and holy God is a condition that permeates every facet of human life and cannot be cured apart from the grace of God through Jesus Christ.

See Genesis 3; Jeremiah 17:9; and Romans 3:10–18, 23; 5:12.

SALVATION

We believe the offer of salvation is God’s love-gift to all. Those who accept it by faith, apart from works, become new creatures in Jesus Christ. Because fallen humans are unable to save themselves, God, according to His own sovereign mercy, acts to save those who come to Him by grace through faith and repentance. God sent His Son, Jesus Christ, to suffer the penalty of death in place of condemned humanity. Simply through believing the good news that Jesus Christ died for his or her sins and then rose from the dead, a person can be forgiven of all sin, declared righteous by God, reborn into new life, and guaranteed eternal life with God. Salvation is by grace alone and involves faith and repentance according to the Scriptures.

See John 3:16; Luke 7:44-50, 24:46-49; Acts 3:38-40, 15:11, 16:31; Romans 10:9–10

THE RETURN OF JESUS CHRIST

We anticipate our Lord's promised return, which could occur at any moment.

According to the Father's plan, Jesus Christ will one day return in power to bring completion of salvation and rewards to believers and judgment and wrath to unbelievers. The Bible teaches that the years leading up to the judgment will be marked by increasing evil, but the actual time of the end is unknown. It could begin at any moment. Though the details of Christ's return are sometimes unclear, its reality is certain, and all believers are called to live holy lives in anticipation of His coming.

See 1 Thessalonians 4:13–5:11; 2 Thessalonians 2:1–12; Hebrews 9:28; and Revelation 19:11–16.

RESURRECTION OF HUMANITY

We are convinced that all who have died will be brought back from beyond—believers to everlasting communion with God and unbelievers to everlasting separation from God.

Though a believer's spirit is ushered into the Lord's presence immediately upon physical death, the fullness of salvation awaits Christ's return, when He will resurrect believers in glorified bodies like His own immortal body that can never die. While all believers throughout history will enjoy eternal life in perfect paradise, unbelievers will be resurrected to suffer eternal conscious punishment for their sins.

See John 11:23–27; 1 Corinthians 15:51–57; 1 Thessalonians 4:13–18; and Revelation 20:4–21:5.

THE BODY OF CHRIST

We know the Lord is continuing to enlarge His family, the universal body of Christ, over which He rules as Head. The body of Christ is the ever-enlarging universal church consisting of true believers in heaven and on earth over whom Jesus Christ reigns as Lord. Regardless of denomination, all true believers are spiritually baptized by the Holy Spirit into Christ's body and are therefore spiritually united with Him and with one another.

See Romans 12:4–5; 1 Corinthians 12:12–14; Ephesians 4:11–16; and 1 Peter 2:9–10.

THE FAMILY OF GOD

We are grateful to be a part of the local church, which exists to proclaim God's truth, to administer the ordinances, to stimulate growth toward maturity, and to bring glory to God. Believers are called to faithful membership in a visible, local congregation for the purpose of mutual encouragement and spiritual growth. As the family of God, a healthy local church is marked by God-glorifying worship, Scripture-centered teaching, intimate fellowship, and vivid expressions of the church's faith, hope, and love through evangelism, disciple-making, financial support, and service.

See Acts 2:41–47; Philippians 2:1–4; and Hebrews 10:24–25.

CHRISTIAN ORDINANCES

We believe the Lord Jesus Christ committed two ordinances to the Church: 1) baptism, and 2) the Lord's Supper. We believe in baptism by immersion (when medically possible) and communion, both of which are open to all believers in Jesus Christ. We believe baptism as stated to the disciples by Jesus (baptizing in the name of the Father and of the Son and of the Holy Spirit) in partial fulfillment of the great commission. The Great Commission instructs us to make disciples while we are going throughout the world and while we are going about our daily activities. As you are going, "baptizing," and "teaching" are the means by which we fulfill the command to make disciples within the Matthew 28:19-20 Great Commission. We believe that

the Lord's Supper is a sacrament of our redemption by Christ's death. To those who rightly, worthily, and with faith receive it, the bread and the cup is a partaking symbolically of the body and blood of Jesus Christ. Though Jesus Christ is really present, no change is effected in the elements that are never to be considered objects of worship. The supper is also a symbol of the love and unity that Christians have among one another.

See Mark 14:22-24; John 6:53-58; I Corinthians 5:7-8,10:16, 11:20, 23-29, Matthew 28:19-20, Acts 2:41, Romans 6:1-4, 1 Corinthians 12:13, Ephesians 4:4-6.

A word of encouragement to all leaders:


As a life group leader, we would like you to familiarize yourself with these beliefs. As we teach and guide our students into a deeper relationship and understanding of the word, it is imperative that we are well equipped to answer questions and provide answers to their questions. Please keep in mind if there is ever a question or topic that you are not confident to address, the pastoral staff of Rock Youth is here to support you.

REPORTING INSTRUCTIONS

Reports are what we use to communicate all the ministry and God moments that happen at each Microsite. It truly is amazing that the Lord has called people to serve + people to come to be impacted.

Reports are due by **SUNDAY at 10PM**

<https://therocksandiego.wufoo.com/forms/microsites-team-report/>



MicroSites Team Report

Thank you for taking some time to do this! Reports are due before 9am on Mondays.

Team Leader *

First	Last

Team Leader Email *

Team Leader Cell Number *

	-		-	
***		***		****

Hospitality Lead *

First	Last

Host Name *

First	Last

Networking Lead *

First	Last

Microsite Location *

Microsite Service Time *

8 AM
 10 AM
 12PM
 4PM (East County)
 6PM

FAQs

1. How did MicroSites get started?

The Rock hosted a community outreach event downtown for Good Friday in 2013. About 5,000 people came out to hear the gospel and receive physical aid in a variety of ways. Two days later we hosted the very first MicroSites for Easter — 3 services at 3 different sites and we haven't stopped since.

2. Can anyone attend a Microsite? Where can I can I find site information?

Almost all sites are "open gatherings" that anyone is welcome to attend. There are a few sites that are "closed gatherings" that meet in facilities that are tethered to programs where people cannot leave to attend a church, so we bring it to them, for that reason those are closed. A list of MicroSites and the details of each site can be found on the website -

3. What service times are the MicroSites?

MicroSites currently livestream the Rock Church services, each microsite will run at one of the church's service times. There are MicroSites happening at every service all over the city: 8am, 10am, 12pm, 6pm.

4. What can I expect at a Microsite?

You should expect an authentic worship experience, one that you can participate in with those who attend. You should expect an opportunity to minister to people, encourage, and pray. You should expect to be utilized as an essential function of the team both during the week and on Sundays.

5. How can I join the movement and volunteer?

*Go to a Microsite, you can find them on the website -
Talk to the Microsite's team leader about the steps to joining the team!*

6. How are new sites launched?

New sites are formed after a team is established, although there are exceptions to the rule. MicroSites are about relationships, this begins with the team, its the most essential part of starting a new site. Together the team will journey through praying for provision, searching for a site, preparing for a launch, and finally facilitating a microsite.

7. Can MicroSites happen outside of San Diego?

It is decided on a case by case basis.

