

COUNSELING SUPPORT

For those regular full-time staff members, the Rock Church will financially assist them and their immediate family members who wish to seek guidance on a personal matter through a Staff Counseling Benefit.

The Rock Church will pay up to **\$400** per calendar year, per family unit for counseling costs.

Unused benefits may not be carried forward from year to year. Only counseling costs for counselors approved by Care and Concern or a Christian counselor are covered by the plan. This benefit is provided per family unit. A family unit is defined as the employee, spouse, and children.

The Counseling Reimbursement Form can be found on the Backdoor.

*Our medical insurance plans do not cover family or marriage therapy.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

The Rock Church and The Rock Academy believe in keeping a life/work balance, which is why full time employees and their dependents have access to an Employee Assistance Program through ENI, and it is available at no cost for all full time employees. Employees are able to have **up to 5 professional face-to-face sessions** per family unit, per incident, per year. A variety of information and resources are available by calling 1-800-364-4748 or www.eniweb.com, 24 hours a day, 7 days a week.

- Counseling and referral services for the employee and household members via a 1-800 phone number
- Unlimited Personal Assistant services
- Legal & Financial Consultations
- Employee and supervisor orientation sessions via web-ex
- Mobile Phone Application

Call Today! 1-800-364-4748

www.eniweb.com

DISCLAIMER: This document is for illustrative purposes. Should there be a discrepancy in this document, the summary plan description will prevail.