

Job Opportunity



Competitive

Position: Children's Ministry Pastor

Job Vacancy Notice#: RC-22-08

Location: The Rock Church

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Exempt

Opening Date: 18 July 2008

Closing Date: 25 July 2008

Area of Consideration: All areas.

Brief Description of Major Duties: Oversee and direct a comprehensive children's program (birth through grade 5) to grow children in their walk and understanding of Jesus Christ and assist parents in teaching their children to become fully-devoted followers of Christ to accomplish the mission and vision of the Rock Church as it applies to children.

Qualifications & Requirements: Develop and implement an ongoing strategic plan for Nursery through 5th grade. Create a ministry model that fosters ministry growth and advancement. Hold quarterly Children's Outreach events (including but not limited to summer programs, in house events and community events). Design, establish, and maintain an effective organizational structure. Establish and maintain an effective ministry and working relationship between the Children's Ministry and Rock Academy staff. Recruit, train, supervise, mentor and shepherd paid staff and volunteers who serve in our children's ministry. Research, select, and monitor the effectiveness/appropriateness of curriculum used for Nursery – 5th grade. Attend outside training conferences, seminars, and/or workshops and network with other large churches to stay current on the most cutting edge children's ministry trends; train staff on how to implement best practices into the Rock Children's Ministry. Create an environment that fosters spiritual growth for all paid and volunteer staff. Establish and maintain department standards to uphold SERVANT values. Mediate and resolve conflicts and challenges that arise within your area of responsibility. Develop and maintain the Children's Ministry budget. Provide on-going ministry and spiritual support for all paid and volunteer staff, including enrichment workshops and trainings. Regularly communicate Children's Ministry issues and concerns to the Executive Pastor of Save, Equip and Send Ministries and Executive Team. Develop, maintain and administer appropriate safety and security procedures to ensure the safety of all children and staff.

The above summary of duties represents the major tasks and duties. This is not intended to be an exhaustive list of all responsibilities. Therefore, the individual may perform other related tasks under the direction of the Executive Pastor of Save, Equip and Send Ministries.

Christ-centered behavior (treating people with dignity, respect, compassion and integrity at all times). At least five years experience in a management or leadership position. At least five years experience in a children's ministry. Excellent interpersonal skills. Excellent verbal and written communication skills. Legible writing skills. Strong organizational skills. Self-motivated and flexible. Ability to recognize and maintain confidentiality as appropriate. Ability to work independently or in a team-oriented environment. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Involvement in all Pastor events and meetings. Regular involvement in the Rock Church activities and events. Weekly attendance at a Rock weekend service. Member of the Rock Church A.R.M.Y.

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, The Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply please visit the website at www.therocksandiego.org and fill out the application. Email application and resume to hr@therocksandiego.org. Or mail application and resume to 2277 Rosecrans, San Diego CA 92106, Attn: Human Resources. All mailed applications must be received by the closing date to be considered for the position.