



ROCK
C H U R C H

JOB DESCRIPTION

Position: North County Youth Director

Reports to: North County Campus Pastor

Position Status: Full-time, Exempt

Department: Rock Church North County

Effective: September 2012

Replaces: All Previous

Position Number: RC-30-12

Posting Date: September 25, 2012

1st Closing Date: October 2, 2012

Position Summary:

The Youth Director will be responsible for recruiting, developing, leading, and shepherding the youth (6th-12th grade) for Rock Church North County San Diego. The Youth Director will develop successful Junior and Senior High Ministries while also reaching out into the community. Incumbent will report to the North County Campus Pastor.

Job Responsibilities and Duties:

1. Develops and manages on-site Junior High and Senior High Ministries.
2. Helps develop and implement age appropriate curriculum that is Biblical and relevant to the youth.
3. Coordinates outreach events that target the "un-churched" youth in an effort to lead people to Christ.
4. Recruits and trains youth and youth volunteer leaders.
5. Implements Youth Community Groups.
6. Develops relationships within local public schools to ensure a strong presence.
7. Attends all local youth activities and events in the community.
8. Ensures that Sunday Youth services run smoothly and the Gospel is clearly communicated.
9. Provides guidance to and assists with the growth and development of student leaders.
10. Administers general Biblical counseling to youth and families.
11. Responds to requests from the congregation and community in a timely fashion, ensuring the highest level of customer service, professionalism, integrity and follow through.
12. Interacts regularly with individual department heads and ministry leaders to ensure that the department/ministry's operational priorities are aligned with the Rock's direction and goals.

The above summary of duties represents the major tasks and duties. This is not intended to be an exhaustive list of all responsibilities. Therefore, the individual may perform other related tasks under the direction of the North County Campus Pastor.

Job Skills and Requirements:

1. Bachelor's degree and/or Divinity degree preferred, but not required.
2. A minimum of two years of Youth Ministry experience.
3. Ability to understand and relate to youth and families of North County.

4. Must possess strong computer skills, including proficiency with spreadsheets, databases, and word processing software. Windows based software (Excel, Word, PowerPoint)
5. Strong verbal and written communication skills.
6. Ability to recognize and maintain confidentiality as appropriate.
7. Self-motivated, flexible, and goal oriented.
8. Possess servant leadership qualities.
9. Ability to work independently or in a team-oriented environment, including staff and ministry leaders.
10. Proven ability to recruit, develop, and lead youth as well as volunteer staff.
11. Ability to interact with other individuals in a positive and customer focused manner.
12. Ability to learn new concepts and able to comprehend and implement multifaceted strategies.

Expectations of Staff:

1. Christ-centered behavior at all times. i.e. treating people with dignity, respect, compassion and integrity.
2. For all grievances, follow Matthew 18 and Ephesians 4:15.
3. Proactive participation in the Strategic Ministry Model.
4. Successful completion of a background, Live Scan and reference check.
5. Pleasant and professional personality and appearance.
6. Regular attendee of a Rock Church North County Weekend service.
7. Regular involvement in Rock Church North County activities, ministries and events.
8. Attendance at all mandatory meetings (and events, as needed).
9. A tithe of 10% to the Rock North County Campus.
10. Signed acknowledgement of the Rock Church Statement of Faith.
11. Adheres to policies and procedures as stated in the Rock Church employee handbook.

Physical Requirements:

Ability to function independently and ability to speak. Physically able to lift up to 25 lbs (with or without assistance). This position also may require long periods of standing up and walking.

Employment At-Will:

All employees of the Rock Church are at-will, and as such, are free to resign any time without reason. The Rock Church likewise, retains the right to terminate an employee's employment at any time with or without reason or notice.

Nothing contained in this job description or any other document provided to the employee is intended to be, nor should it be, construed as a guarantee that employment or any benefit will be continued for any period of time. Any salary figures provided to an employee in annual or monthly terms are stated for the sake of convenience or to facilitate comparisons that are not intended and do not create an employment contract for any specific period of time.

No manager, supervisor or employee of the Rock Church has any authority to enter into any agreement for employment for any specified period of time or to make any agreement for employment other than at-will.

