

Job Opportunity



Competitive

Position: Worship Arts Pastor

Job Vacancy Notice#: RC-26-05

Location: The Rock Church

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-time, Exempt

Opening Date: October 21, 2005

Closing Date: First Cut-Off: October 28, 2005

Second Cut-Off: November 4, 2005

Area of Consideration: All Sources

Brief Description of Major Duties: To lead the congregation of the Rock through creative and contemporary worship, integrating various styles to support the teaching of the Senior Pastor. To develop, lead, and manage the worship department at the Rock Church. This involves recruiting and training qualified musicians, singers, and leaders for the weekend services and special events. Must be visionary, progressive, and creative in providing leadership, to be certain that the worship meets the vision of the Senior Pastor and the Rock Church. A person of faith, spiritually mature and obedient in all aspects of the Christian faith, understanding of their God given purpose and gifts (spiritual and non-spiritual). Knowledge of traditional and contemporary music and worship styles. Gives direction to multiple worship teams and choirs, including ensembles and soloists. Coordinates with Director of Production the continuity of music with message content. Develop a long-range worship model in collaboration with Director of Production. Establish goals and standards for music and worship activities. Oversee the administrative duties of the music and worship ministry. Schedule and lead rehearsals for choir, musicians and singers. Lead additional rehearsals for events as needed. Coordinate with Deaf Ministry to provide lyrics to worship and special music in a timely manner. Create a worship culture with opportunities for children and youth to get involved and participate in worship. Coordinate music for the production of special events. Recruit and equip individuals for leadership in worship including non-musical roles. Recruit and equip those gifted and called to serve through the ministry of music and creative arts, enabling a broad participation from the church body.

Qualifications & Requirements: Christ-centered behavior (treating people with dignity, respect, compassion and integrity at all times). Bachelor's degree in a related field is preferred but not required. At least three years of experience in leading worship in a paid or volunteer position. Has a strong knowledge of a wide variety of musical styles including rock, jazz, R&B, global, and gospel. Ability to communicate and establish effective working relationships with all levels of people. Must possess solid management skills and work efficiently and effectively in team situations, as well as the ability to work independently. Should be creative, detail orientated, flexible, and decisive with ability to organize and coordinate work, set priorities and motivate others. Be able to analyze and resolve specific problems. Maintains a Class C driver's license and an acceptable driving record (in accordance with the employee's auto insurance carrier and less than two DMV points on driving record). Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Must be a member of the Rock Church.

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, the Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply: visit the website at www.therocksandiego.org to download the application; mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.