

Job Opportunity



Competitive

Position: Pastor of Rock Training and Mobilization

Job Vacancy Notice#: RC 33-06

Location: The Rock Church

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Exempt

Opening Date: August 31, 2006

Closing Date: September 7, 2006

Area of Consideration: All Sources

Brief Description of Major Duties: The Rock Ministries Pastor of Training and Mobilization is responsible to orchestrate people and systems that will place qualified people into all Rock Ministries. These people are defined as The Rock ARMY. This includes The Rock Church, Miles Ahead, The Rock Academy, Rock Sports and any other Rock Ministry yet to come. This position will supervise the Rock ARMY staff team, currently consisting of the Pastor of Baby Rocks and the Pastor of Rock U. Together they are responsible for creating and implementing a model that will; Enlist, train and deploy people into Rock Ministries. Have a clearly identified, step by step training process that will produce mature and effective believers who are living an evangelistic lifestyle. Work in collaboration with other staff that are creating and overseeing ministries. Create, execute and maintain a model that will orient all Rock Ministries attendees in the Rock's mission, vision and values. Prepare systems and people for training up to 10,000 new people during the first year of occupying our new facilities. Continues to evaluate systems and training to ensure the Rock stays current with the needs of the Rock Church, Miles Ahead, Rock Academy, Rock Sports and other Rock Ministries. The incumbent is the point person for training all counselors in all Crusades scheduled through Miles Ahead. This position will be part of the pastoral team of The Rock Church and reports to the Executive Pastor.

Qualifications & Requirements: Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. 5 to 7 years of experience in training and development for a church or para-church organization is preferred but not required. A degree in a related field, i.e. education, is preferred but not required. Proven ability to provide directional leadership to a team. Proven ability to work well under pressure and handle multiple tasks simultaneously – including the ability to resolve internal and external conflict. Ability to recognize and maintain confidentiality as appropriate. Well-developed motivational skill set and demonstrated servant leadership qualities. Self motivated, flexible and goal oriented. Strong verbal and written communication skills. Legible writing skills. Strong organizational skills. Ability to work independently or in a team-oriented environment. Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Member of the Rock Church.

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, The Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, the Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply: visit the website at www.therocksandiego.org to download the application; mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.