

Job Opportunity



Competitive

Position: Executive Director of Miles Ahead Ministries

Job Vacancy Notice#:

Location: The Rock Church – Administration Department

Salary Range: Negotiable Depending on Experience

Employment Category: Regular Full-Time, Exempt

Opening Date: December 27, 2005

Closing Date: Open Until Filled with the 1st Cut-Off
Date January 9th, 2005

Area of Consideration: All Sources

Brief Description of Major Duties: Accountable to the Senior Pastor, Executive Pastor and Board of Directors for Miles Ahead, for overall performance and effectiveness of the youth evangelistic ministry of Miles Ahead. Responsible for implementing the ministry's overall strategies, including ministry and program strategic planning, product and event development, fund development, administration and budgeting, staff development and interface with The Rock Church and related ministries. Provide guidance and leadership for the ministry's strategic direction and in implementing processes to ensure its success.

Primary Responsibilities:

- Direct the operations of activities of all Miles Ahead ministry operations in a manner that will honor God, ensuring the highest ethical standards.
- Partner with Miles McPherson, the Rock Church executive pastor, the Miles Ahead Board of Directors and others to identify and assess opportunities to expand the reach and effectiveness of Miles Ahead youth evangelism and ministry programs.
- Develop sound short term and long range plans for each ministry program, including (but not limited to) the Four Stories Tall (FST) television effort, Miles Ahead Crusades, in-school evangelistic training and outreach, and other endeavors.
- Explore and manage opportunities for greater outreach specifically for FST distribution, syndication, sales and/or other arrangements to generate interest in the gospel via the FST television ministry.
- Coordinate efforts alongside the Rock Church executive pastor and management team to ensure efficient and effective use of both shared staff and volunteer resources.
- Hire and manage a staff to implement Miles Ahead ministry programs.
- Lead and oversee regular planning and budgeting processes.
- Develop and implement effective plans for fund development, including major gifts solicitation, fund-raising events, donor relations and all related efforts to generate on-going financial support for the ministry.
- Strategically define, design and implement on-going communications efforts in support of all Miles Ahead ministry programs, including such elements as website, products, newsletters and other communication vehicles.
- Represent Miles Ahead, FST and related ministry programs in developing a network of resources, partnerships and other valuable associations within the community, among churches nationwide, among Miles Ahead supporters and in other settings.
- Ensure that Miles Ahead operates within all legal and ethical guidelines related to its 501 (c)3 status and as a God-honoring organization.

Qualifications & Requirements: Christ-centered behavior, i.e., treating people with dignity, respect, compassion and integrity at all times. Lifestyle that honors God. Demonstrated "servant-leadership". Giftedness in administration. Knowledge of non-profit management, including strategic planning, fundraising, communications and financial management. Flexibility, creativity and demonstrated good business and management skills. Minimum of seven years progressive management and supervisory experience. Ability to publicly represent Miles Ahead in a professional and credible fashion (e.g. leader-to-leader interface; some public speaking ability helpful). Ability to think promptly and professionally. Strong and effective negotiator. Experience in conflict resolution. Strong business writing and related communication skills. Exceptional organizational skills. Self-motivated and flexible. Assertive in dealing with a variety of personalities, managing both upward and down. Ability to recognize and maintain confidentiality as appropriate. Passion for Evangelism. Familiarity with radio/ TV/ media. Regular involvement in the Rock Church activities and events. Signed acknowledgement of the Rock Church's Statement of Faith. Adheres to policies and procedures as stated in the Rock Church employee handbook. Member of the Rock Church (or willing to transfer membership to the Rock Church).

To be considered for this position, outside applicants are required to complete Application for Employment; in-house applicants are to submit an updated resume. Employee's performance and attendance record will be taken into consideration at the time of the selection process. Selection for an interview does not guarantee promotion or appointment to the position. As part of the employment process, the Rock Church may obtain a Criminal Record Check.

The Rock Church provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Human Resources. The decision on granting reasonable accommodation will be on a case-by-case basis.

Full consideration will be given to all qualified applicants without regard to race, sex, color, age, physical handicap, or national origin. As a Christ-oriented, Bible-believing organization, the Rock Church does reserve the right to exercise preference on the basis of religion in all of its employment decisions.

To apply: visit the website at www.therocksandiego.org to download the application; mail application and resume to Human Resources, 2448 Historic Decatur Road #105, San Diego CA 92106. All mailed applications must be received by the closing date to be considered for the position.